

# **City of Jennings, MO**

**Adopted Operating Budget  
Fiscal Year 2014 – 2015**

**April 1, 2014**

**To**

**March 31, 2015**

**Adopted by the City Council  
March 24, 2014**

## **CITY OFFICIALS**

Benjamin C. Sutphin  
Mayor

### City Council

Yolonda Henderson, Ward One  
Allan Stichnote, Ward One  
Herman Barnes, Ward Two  
Yolanda Austin, Ward Two  
Dennis Campbell, Ward Three  
David Schmerber, Ward Three  
Rodney Epps, Ward Four  
Carol Epps, Ward Four

City Clerk  
Cheryl Balke

Finance Director  
Beverly Roche

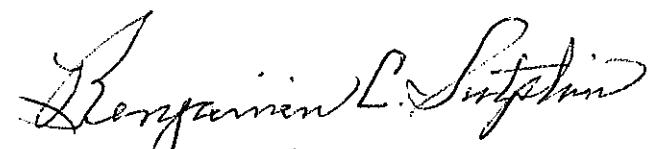
City Attorney  
Jamis Kresyman

March 25, 2014

In the budget for 2014/2015, as recommended by the Ways and Means Committee, the general revenue deficit has been reduced from last year, but not eliminated.

We are moving the cost of street lights from general revenue to capital improvement. In doing so, we are using some of the savings to give a 3% pay increase to all full time city employees. We have never before recommended a pay increase when we have a budget deficit, but our employees have gone without pay increases for seven of the last eleven years, while their cost for health insurance has steadily increased.

We need to continue to look for ways to reduce our budget deficit, and we welcome suggestions from anyone to help us accomplish this goal.



Mayor Benjamin C. Sutphin

# CITY OF JENNINGS, MISSOURI

Passed and approved by the Jennings City Council on December 18, 2001  
(To take effect with the 2001-2002 fiscal year budget)

## ADMINISTRATIVE POLICY ON AMENDING AN ADOPTED OPERATING BUDGET

The purpose of this policy is to outline operating guidelines for the management of operating departmental budgets for the City of Jennings and to provide a specific procedure for amendments to operating budgets made necessary by unanticipated circumstances, unusual occurrences, or unanticipated surpluses or shortfalls in revenues.

Once the annual operating budget is adopted by the City Council, departmental managers are expected to limit line item expenditures, as well as the overall departmental budget, to appropriated levels. However, it is recognized that specific events and unanticipated expenditures can result in expenditures beyond the appropriated amount in a specific line item within a departmental budget. Accordingly, it is necessary that a specific procedure be outlined whereby amendments can be made within a departmental budget to transfer appropriations between line items within that budget so that the total budget appropriation for the department does not increase.

Further, it is necessary to establish procedures to facilitate those rare occasions where appropriations may be transferred between departments or when supplemental appropriations due to revenue surpluses or reduction of appropriations due to revenue shortfalls are expedient.

The specific procedures are as follows:

### 1) Transfer of Appropriations within a Departmental Budget

- A Department Head with authority to manage an approved departmental budget makes a specific request on prescribed forms to the City Clerk to transfer appropriations between line items within that departmental budget so that the total appropriation level for that departmental budget is not increased.

- Any transfer of appropriations within an adopted departmental budget that will have the effect of amending an adopted budget will require the signatures of the applicable department head, the City Collector, the City Clerk, and the Mayor before said amendment shall become effective.
- Any transfer of appropriations within a departmental budget that will have the effect of increasing salary levels beyond those authorized in the original adopted budget or creating a new position not authorized in the original adopted budget will require specific approval by the City Council by resolution before such amendment shall go into effect.

## 2) Transfer of Appropriations Between Departments

- Except for significant emergency situations, any transfer of appropriations and spending authority between departmental budgets shall not be initiated until nine (9) months of the current fiscal year have expired
- Upon written request and written concurrence by affected department heads, the City Council may, by resolution, transfer part or all of any unencumbered appropriation balance from one department, office, or agency budget to another. Any such transfer shall require a positive recommendation from the Ways and Means Committee prior to Council consideration.

## 3) Supplemental Appropriations

- If, during the fiscal year, the City Collector certifies in writing that there are available for appropriation revenues in excess of those estimated in the adopted budget, the City Council may, by resolution, make supplemental appropriations for the fiscal year beyond those authorized in the initial budget in an amount equal to actual revenue in excess of budgeted revenue, plus unencumbered reserve. City Council shall not proceed with such action until the Ways and Means Committee has forwarded a recommendation.
- If, during the fiscal year, the City Collector certifies in writing that projected revenues based on actual revenue experience will fall

significantly below those estimated in the adopted budget, the City Council may, by resolution, reduce appropriations for the fiscal year to a level below those authorized in the initial budget in an amount determined to be prudent to maintain essential public services and maintain the fiscal integrity of the City. City Council shall not proceed with such action until the Ways and Means Committee has forwarded a recommendation.

#### 4) Budgetary Management Practices

- Budget status reports for the previous month, indicating comparison of actual expenditures by line item to appropriations and remaining appropriation levels for the fiscal year, shall be forwarded to each department head by the 10<sup>th</sup> of the following month. In addition, operating department heads shall receive a detailed general ledger reports for the expenditures in their department for the previous month by the 10<sup>th</sup> of the succeeding month. Operating department heads shall be responsible for reviewing said reports to verify accuracy and note expenditure patterns.
- The Ways and Means Committee shall review budget comparison reports for each operating department at least quarterly and shall request that operating departments report on any significant variances from approved appropriation levels.
- It shall be the policy of the City of Jennings that operating department heads shall be responsible for the ongoing management of the expenditures of their departments within budgetary limitations.
- It shall be the policy of the City of Jennings that appropriation levels for line item expenditures shall not be exceeded, except in case of emergency. When it becomes apparent that appropriation levels for a particular line item shall be exceeded due to expenditure patterns or actual experience, it shall be the responsibility of the operating department head responsible for that budget to initiate an appropriate adjusting amendment. However, department heads shall not be required to initiate amendments to their operating budgets until appropriation levels have been exceeded by actual expenditures by at least ten (10) percent and eight (8) months of the applicable fiscal year have expired.

## VACATION AND PERSONAL DAYS POLICY

### *Vacation Days*

The following Vacation schedule shall apply to all full-time employees of the City of Jennings:

<i>After 1 Year of Employment</i> (5 workdays; Fire Dept: 3 shift days)	One Week Vacation
<i>After 2 Years of Employment</i> (10 workdays; Fire Dept: 6 shift days)	Two Weeks Vacation
<i>After 5 Years of Employment</i> (15 workdays; Fire Dept: 9 shift days)	Three Weeks Vacation
<i>After 10 Years of Employment</i> (20 workdays; Fire Dept: 12 shift days)	Four Weeks Vacation
<i>After 15 Years of Employment</i> (25 workdays; Fire Dept: 15 shift days)	Five Weeks Vacation
<i>After 20 Years of Employment</i> (30 workdays; Fire Dept: 18 shift days)	Six Weeks Vacation

Employees are entitled to such Vacation after the Anniversary Date of their employment, and shall have the 12-month period from Anniversary Date to next Anniversary Date to take their Vacation. All Vacation time due to an employee should be used during the year in which they are entitled to it; *however*, a maximum of 5 Vacation Days may be carried over into the next Vacation year. These days *cannot* be accrued and carried over into a subsequent year.

All employees shall be permitted to take at least 5 days of their Vacation as individual days to be requested throughout the year.

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### *Personal Days*

In addition, each full-time employee when employed by the City for 6 months shall be entitled to 1 Personal Day. Each employee when employed by the City for 1 year shall be entitled to 3 additional Personal Days. After the first Anniversary Date of employment 4 Personal Days shall be awarded to employees at the beginning of each new Fiscal Year. Employees have (1) year from the date they receive their personal day to use them.

*NOTE: Scheduling of Vacation and Personal Days is subject to the policy of each Department Head, based on the manpower requirements of each department.*

## HOLIDAY POLICY

**General Employees (City Hall, Recreation, Court, Corrections Lieutenants, Fire Chief, Asst. Fire Chief and Public Works Employees)**

1. New Year's Day
2. Martin Luther King Day
3. President's Day
4. Memorial Day
5. Fourth of July
6. Labor Day
7. Columbus Day
8. Veteran's Day
9. Thanksgiving Day
10. Day after Thanksgiving
11. Christmas Eve
12. Christmas Day
13. Any general or primary Election Day, or any general or special election held by and for the City that affects the entire City, or as may be directed by the Mayor and City Council.

In the event that the Holiday falls on a Saturday, the Holiday shall be observed on Friday; if the Holiday falls on Sunday, the Holiday shall be observed on Monday.

In addition, each full-time City employee shall receive \$25 (included in paycheck) for his or her birthday.

## **HOLIDAY POLICY**

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### ***Firefighters***

All Firefighters of the City Fire Department and commissioned Officers of that department, with the exception of the Chief and the Assistant Chief, shall be paid at the rate of \$100 per day for all of the 11 Holidays as follows:

1. New Year's Day
2. Martin Luther King Day
3. President's Day
4. Easter
5. Memorial Day
6. Fourth of July
7. Labor Day
8. Veteran's Day
9. Thanksgiving Day
10. Christmas Eve
11. Christmas Day

Employees who begin their shift on the actual day of the Holiday shall receive 12 hours Compensatory Time for working the Holiday.

In the event that an employee shall be asked to work on a Holiday, and shall refuse to work, they shall not receive Holiday pay.

All employees of the Fire Department shall receive \$25 (included in paycheck) for his or her birthday.

## **HOLIDAY POLICY**

### **Correctional Officers**

All Correctional Officers of the City Correction Department, with the exception of the Lieutenants, shall be paid at the rate of \$170 per day if worked, and \$85 per day if not worked, for all of the 11 Holidays as follows:

1. New Year's Day
2. Martin Luther King Day
3. President's Day
4. Easter
5. Memorial Day
6. Fourth of July
7. Labor Day
8. Veteran's Day
9. Thanksgiving Day
10. Christmas Eve
11. Christmas Day

In the event that an employee shall be asked to work on a Holiday, and shall refuse to work, they *shall not* receive Holiday pay.

All employees of the Correctional Department shall receive \$25 (included in paycheck) for his or her birthday.

3%	GENERAL SERVICES 2014-2015				
	C	D	E	F	
	START	1 YR	3 YR	5 YR	
<b>GS 1</b>	\$ 20,065.50	\$ 20,884.50	\$ 21,781.50	\$ 22,698.00	
	\$ 771.75	\$ 803.25	\$ 837.75	\$ 873.00	
	\$ 10.29	\$ 10.71	\$ 11.17	\$ 11.64	
<b>GS 2</b>	\$ 20,884.50	\$ 21,781.50	\$ 22,698.00	\$ 23,692.50	
	\$ 803.25	\$ 837.75	\$ 873.00	\$ 911.25	
	\$ 10.71	\$ 11.17	\$ 11.64	\$ 12.15	
<b>GS 3</b>	\$ 21,781.50	\$ 22,698.00	\$ 23,692.50	\$ 24,706.50	
	\$ 837.75	\$ 873.00	\$ 911.25	\$ 950.25	
	\$ 11.17	\$ 11.64	\$ 12.15	\$ 12.67	
<b>GS 4</b>	\$ 22,698.00	\$ 23,692.50	\$ 24,706.50	\$ 25,798.50	
	\$ 873.00	\$ 911.25	\$ 950.25	\$ 992.25	
	\$ 11.64	\$ 12.15	\$ 12.67	\$ 13.23	
<b>GS 5</b>	\$ 23,692.50	\$ 24,706.50	\$ 25,798.50	\$ 26,910.00	
	\$ 911.25	\$ 950.25	\$ 992.25	\$ 1,035.00	
	\$ 12.15	\$ 12.67	\$ 13.23	\$ 13.80	
<b>GS 6</b>	\$ 24,706.50	\$ 25,798.50	\$ 26,910.00	\$ 28,099.50	
	\$ 950.25	\$ 992.25	\$ 1,035.00	\$ 1,080.75	
	\$ 12.67	\$ 13.23	\$ 13.80	\$ 14.41	
<b>GS 7</b>	\$ 25,798.50	\$ 26,910.00	\$ 28,099.50	\$ 29,367.00	
	\$ 992.25	\$ 1,035.00	\$ 1,080.75	\$ 1,129.50	
	\$ 13.23	\$ 13.80	\$ 14.41	\$ 15.06	
<b>GS 8</b>	\$ 26,910.00	\$ 28,099.50	\$ 29,367.00	\$ 30,673.50	
	\$ 1,035.00	\$ 1,080.75	\$ 1,129.50	\$ 1,179.75	
	\$ 13.80	\$ 14.41	\$ 15.06	\$ 15.73	
<b>GS 9</b>	\$ 28,099.50	\$ 29,367.00	\$ 30,673.50	\$ 32,038.50	
	\$ 1,080.75	\$ 1,129.50	\$ 1,179.75	\$ 1,232.25	
	\$ 14.41	\$ 15.06	\$ 15.73	\$ 16.43	
<b>GS 10</b>	\$ 29,367.00	\$ 30,673.50	\$ 32,038.50	\$ 33,501.00	
	\$ 1,129.50	\$ 1,179.75	\$ 1,232.25	\$ 1,288.50	
	\$ 15.06	\$ 15.73	\$ 16.43	\$ 17.18	
<b>GS 11</b>	\$ 30,673.50	\$ 32,038.50	\$ 33,501.00	\$ 34,983.00	
	\$ 1,179.75	\$ 1,232.25	\$ 1,288.50	\$ 1,345.50	
	\$ 15.73	\$ 16.43	\$ 17.18	\$ 17.94	
<b>GS 12</b>	\$ 32,038.50	\$ 33,501.00	\$ 34,983.00	\$ 36,601.50	
	\$ 1,232.25	\$ 1,288.50	\$ 1,345.50	\$ 1,407.75	
	\$ 16.43	\$ 17.18	\$ 17.94	\$ 18.77	

<b>GS 13</b>	\$ 33,501.00	\$ 34,983.00	\$ 36,601.50	\$ 38,239.50
	\$ 1,288.50	\$ 1,345.50	\$ 1,407.75	\$ 1,470.75
	\$ 17.18	\$ 17.94	\$ 18.77	\$ 19.61
<b>GS 14</b>	\$ 34,983.00	\$ 36,601.50	\$ 38,239.50	\$ 40,014.00
	\$ 1,345.50	\$ 1,407.75	\$ 1,470.75	\$ 1,539.00
	\$ 17.94	\$ 18.77	\$ 19.61	\$ 20.52
<b>GS 15</b>	\$ 36,601.50	\$ 38,239.50	\$ 40,014.00	\$ 41,827.50
	\$ 1,407.75	\$ 1,470.75	\$ 1,539.00	\$ 1,608.75
	\$ 18.77	\$ 19.61	\$ 20.52	\$ 21.45
<b>GS 16</b>	\$ 38,239.50	\$ 40,014.00	\$ 41,827.50	\$ 43,777.50
	\$ 1,470.75	\$ 1,539.00	\$ 1,608.75	\$ 1,683.75
	\$ 19.61	\$ 20.52	\$ 21.45	\$ 22.45
<b>GS 17</b>	\$ 40,014.00	\$ 41,827.50	\$ 43,777.50	\$ 45,805.50
	\$ 1,539.00	\$ 1,608.75	\$ 1,683.75	\$ 1,761.75
	\$ 20.52	\$ 21.45	\$ 22.45	\$ 23.49
<b>GS 18</b>	\$ 41,827.50	\$ 43,777.50	\$ 45,805.50	\$ 47,950.50
	\$ 1,608.75	\$ 1,683.75	\$ 1,761.75	\$ 1,844.25
	\$ 21.45	\$ 22.45	\$ 23.49	\$ 24.59
<b>GS 19</b>	\$ 43,777.50	\$ 45,805.50	\$ 47,950.50	\$ 50,173.50
	\$ 1,683.75	\$ 1,761.75	\$ 1,844.25	\$ 1,929.75
	\$ 22.45	\$ 23.49	\$ 24.59	\$ 25.73
<b>GS 20</b>	\$ 45,805.50	\$ 47,950.50	\$ 50,173.50	\$ 52,689.00
	\$ 1,761.75	\$ 1,844.25	\$ 1,929.75	\$ 2,026.50
	\$ 23.49	\$ 24.59	\$ 25.73	\$ 27.02
<b>GS 21</b>	\$ 47,950.50	\$ 50,173.50	\$ 52,689.00	\$ 55,263.00
	\$ 1,844.25	\$ 1,929.75	\$ 2,026.50	\$ 2,125.50
	\$ 24.59	\$ 25.73	\$ 27.02	\$ 28.34
<b>GS 22</b>	\$ 50,173.50	\$ 52,689.00	\$ 55,263.00	\$ 57,817.50
	\$ 1,929.75	\$ 2,026.50	\$ 2,125.50	\$ 2,223.75
	\$ 25.73	\$ 27.02	\$ 28.34	\$ 29.65

3%		FIRE DEPARTMENT 2014-2015					
		106 hour personnel					
		C	D	E	F		
		start	1 YR	3 YR	5 YR		
	F-1	\$ 31,280.60	\$ 32,658.60	\$ 32,989.32	\$ 34,477.56		
	106 hrs	\$ 1,203.10	\$ 1,256.10	\$ 1,268.82	\$ 1,326.06		
		\$ 11.35	\$ 11.85	\$ 11.97	\$ 12.51		
	F-2	\$ 32,658.60	\$ 32,989.32	\$ 34,477.56	\$ 36,020.92		
	106 hrs	\$ 1,256.10	\$ 1,268.82	\$ 1,326.06	\$ 1,385.42		
		\$ 11.85	\$ 11.97	\$ 12.51	\$ 13.07		
FF	F-3	\$ 32,989.32	\$ 34,477.56	\$ 36,020.92	\$ 37,646.96		
	106 hrs	\$ 1,268.82	\$ 1,326.06	\$ 1,385.42	\$ 1,447.96		
		\$ 11.97	\$ 12.51	\$ 13.07	\$ 13.66		
	F-4	\$ 34,477.56	\$ 36,020.92	\$ 37,646.96	\$ 39,383.24		
	106 hrs	\$ 1,326.06	\$ 1,385.42	\$ 1,447.96	\$ 1,514.74		
		\$ 12.51	\$ 13.07	\$ 13.66	\$ 14.29		
Captain	F-5	\$ 36,020.92	\$ 37,646.96	\$ 39,383.24	\$ 41,119.52		
	106 hrs	\$ 1,385.42	\$ 1,447.96	\$ 1,514.74	\$ 1,581.52		
		\$ 13.07	\$ 13.66	\$ 14.29	\$ 14.92		
	F-6	\$ 37,646.96	\$ 39,383.24	\$ 41,119.52	\$ 43,021.16		
	106 hrs	\$ 1,447.96	\$ 1,514.74	\$ 1,581.52	\$ 1,654.66		
		\$ 13.66	\$ 14.29	\$ 14.92	\$ 15.61		
	F-7	\$ 39,383.24	\$ 41,119.52	\$ 43,021.16	\$ 45,033.04		
	106 hrs	\$ 1,514.74	\$ 1,581.52	\$ 1,654.66	\$ 1,732.04		
		\$ 14.29	\$ 14.92	\$ 15.61	\$ 16.34		
	F-8	\$ 41,119.52	\$ 43,021.16	\$ 45,033.04	\$ 47,100.04		
	106 hrs	\$ 1,581.52	\$ 1,654.66	\$ 1,732.04	\$ 1,811.54		
		\$ 14.92	\$ 15.61	\$ 16.34	\$ 17.09		

<b>Fire 80 hour personnel</b>					
	F-9	\$ 43,846.40	\$ 45,884.80	\$ 48,006.40	\$ 50,232.00
	80 hrs	\$ 1,686.40	\$ 1,764.80	\$ 1,846.40	\$ 1,932.00
		\$ 21.08	\$ 22.06	\$ 23.08	\$ 24.15
	F-10	\$ 45,884.80	\$ 48,006.40	\$ 50,232.00	\$ 52,582.40
	80 hrs	\$ 1,764.80	\$ 1,846.40	\$ 1,932.00	\$ 2,022.40
		\$ 22.06	\$ 23.08	\$ 24.15	\$ 25.28
	F-11	\$ 48,006.40	\$ 50,232.00	\$ 52,582.40	\$ 55,016.00
	80 hrs	\$ 1,846.40	\$ 1,932.00	\$ 2,022.40	\$ 2,116.00
		\$ 23.08	\$ 24.15	\$ 25.28	\$ 26.45
Chief	F-12	\$ 50,232.00	\$ 52,582.40	\$ 55,016.00	\$ 57,616.00
	80 hs	\$ 1,932.00	\$ 2,022.40	\$ 2,116.00	\$ 2,216.00
		\$ 24.15	\$ 25.28	\$ 26.45	\$ 27.70

		\$2.35	<b>FIRE DEPARTMENT 2014-2015</b>		
			with FST \$249.10 effective 11/25/09		
		C	D	E	F
		start	1 YR	3 YR	5 YR
	F-1	\$ 37,757.20	\$ 39,135.20	\$ 39,465.92	\$ 40,954.16
	106 hrs	\$ 1,452.20	\$ 1,505.20	\$ 1,517.92	\$ 1,575.16
		\$ 13.70	\$ 14.20	\$ 14.32	\$ 14.86
	F-2	\$ 39,135.20	\$ 39,465.92	\$ 40,954.16	\$ 42,497.52
	106 hrs	\$ 1,505.20	\$ 1,517.92	\$ 1,575.16	\$ 1,634.52
		\$ 14.20	\$ 14.32	\$ 14.86	\$ 15.42
FF	F-3	\$ 39,465.92	\$ 40,954.16	\$ 42,497.52	\$ 44,123.56
	106 hrs	\$ 1,517.92	\$ 1,575.16	\$ 1,634.52	\$ 1,697.06
		\$ 14.32	\$ 14.86	\$ 15.42	\$ 16.01
	F-4	\$ 40,954.16	\$ 42,497.52	\$ 44,123.56	\$ 45,859.84
	106 hrs	\$ 1,575.16	\$ 1,634.52	\$ 1,697.06	\$ 1,763.84
		\$ 14.86	\$ 15.42	\$ 16.01	\$ 16.64
Captain	F-5	\$ 42,497.52	\$ 44,123.56	\$ 45,859.84	\$ 47,596.12
	106 hrs	\$ 1,634.52	\$ 1,697.06	\$ 1,763.84	\$ 1,830.62
		\$ 15.42	\$ 16.01	\$ 16.64	\$ 17.27
	F-6	\$ 44,123.56	\$ 45,859.84	\$ 47,596.12	\$ 49,497.76
	106 hrs	\$ 1,697.06	\$ 1,763.84	\$ 1,830.62	\$ 1,903.76
		\$ 16.01	\$ 16.64	\$ 17.27	\$ 17.96
	F-7	\$ 45,859.84	\$ 47,596.12	\$ 49,497.76	\$ 51,509.64
	106 hrs	\$ 1,763.84	\$ 1,830.62	\$ 1,903.76	\$ 1,981.14
		\$ 16.64	\$ 17.27	\$ 17.96	\$ 18.69
	F-8	\$ 47,596.12	\$ 49,497.76	\$ 51,509.64	\$ 53,576.64
	106 hrs	\$ 1,830.62	\$ 1,903.76	\$ 1,981.14	\$ 2,060.64
		\$ 17.27	\$ 17.96	\$ 18.69	\$ 19.44

<b>Fire 80 hour personnel w/FST</b>					
	F-9	\$ 48,734.40	\$ 50,772.80	\$ 52,894.40	\$ 55,120.00
	80 hrs	\$ 1,874.40	\$ 1,952.80	\$ 2,034.40	\$ 2,120.00
		\$ 23.43	\$ 24.41	\$ 25.43	\$ 26.50
	F-10	\$ 50,772.80	\$ 52,894.40	\$ 55,120.00	\$ 57,470.40
	80 hrs	\$ 1,952.80	\$ 2,034.40	\$ 2,120.00	\$ 2,210.40
		\$ 24.41	\$ 25.43	\$ 26.50	\$ 27.63
	F-11	\$ 52,894.40	\$ 55,120.00	\$ 57,470.40	\$ 59,904.00
	80 hrs	\$ 2,034.40	\$ 2,120.00	\$ 2,210.40	\$ 2,304.00
		\$ 25.43	\$ 26.50	\$ 27.63	\$ 28.80
Chief	F-12	\$ 55,120.00	\$ 57,470.40	\$ 59,904.00	\$ 62,504.00
	80 hrs	\$ 2,120.00	\$ 2,210.40	\$ 2,304.00	\$ 2,404.00
		\$ 26.50	\$ 27.63	\$ 28.80	\$ 30.05

at 84 hours		Corrections 2014-2015			
3%	C	D	E	F	
	START	1 YR	3 YR	5 YR	
<b>C 6</b>	\$ 26,448.24	\$ 27,605.76	\$ 28,806.96	\$ 30,073.68	
	\$ 1,017.24	\$ 1,061.76	\$ 1,107.96	\$ 1,156.68	
	\$ 12.11	\$ 12.64	\$ 13.19	\$ 13.77	
<b>C 7</b>	\$ 27,605.76	\$ 28,806.96	\$ 30,073.68	\$ 31,405.92	
	\$ 1,061.76	\$ 1,107.96	\$ 1,156.68	\$ 1,207.92	
	\$ 12.64	\$ 13.19	\$ 13.77	\$ 14.38	
<b>C 8</b> <i>(officers)</i>	\$ 28,806.96	\$ 30,073.68	\$ 31,405.92	\$ 32,847.36	
	\$ 1,107.96	\$ 1,156.68	\$ 1,207.92	\$ 1,263.36	
	\$ 13.19	\$ 13.77	\$ 14.38	\$ 15.04	
<b>C 9</b>	\$ 30,073.68	\$ 31,405.92	\$ 32,847.36	\$ 34,310.64	
	\$ 1,156.68	\$ 1,207.92	\$ 1,263.36	\$ 1,319.64	
	\$ 13.77	\$ 14.38	\$ 15.04	\$ 15.71	
<b>C 10</b> <i>(Sergeants)</i>	\$ 31,405.92	\$ 32,847.36	\$ 34,310.64	\$ 35,817.60	
	\$ 1,207.92	\$ 1,263.36	\$ 1,319.64	\$ 1,377.60	
	\$ 14.38	\$ 15.04	\$ 15.71	\$ 16.40	
<b>C 11</b>	\$ 32,847.36	\$ 34,310.64	\$ 35,817.60	\$ 37,477.44	
	\$ 1,263.36	\$ 1,319.64	\$ 1,377.60	\$ 1,441.44	
	\$ 15.04	\$ 15.71	\$ 16.40	\$ 17.16	
<b>C 12</b>	\$ 34,310.64	\$ 35,817.60	\$ 37,477.44	\$ 39,159.12	
	\$ 1,319.64	\$ 1,377.60	\$ 1,441.44	\$ 1,506.12	
	\$ 15.71	\$ 16.40	\$ 17.16	\$ 17.93	
<b>C 13</b>	\$ 35,817.60	\$ 37,477.44	\$ 39,159.12	\$ 40,971.84	
	\$ 1,377.60	\$ 1,441.44	\$ 1,506.12	\$ 1,575.84	
	\$ 16.40	\$ 17.16	\$ 17.93	\$ 18.76	

		80 hours			
3%	C	D	E	F	
	START	1 YR	3 YR	5 YR	
<b>C 14</b>	\$ 35,692.80	\$ 37,294.40	\$ 39,020.80	\$ 40,768.00	
	\$ 1,372.80	\$ 1,434.40	\$ 1,500.80	\$ 1,568.00	
	\$ 17.16	\$ 17.93	\$ 18.76	\$ 19.60	
<b>C 15</b>	\$ 37,294.40	\$ 39,020.80	\$ 40,768.00	\$ 42,660.80	
	\$ 1,434.40	\$ 1,500.80	\$ 1,568.00	\$ 1,640.80	
	\$ 17.93	\$ 18.76	\$ 19.60	\$ 20.51	
<b>C 16</b>	\$ 39,020.80	\$ 40,768.00	\$ 42,660.80	\$ 44,616.00	
	\$ 1,500.80	\$ 1,568.00	\$ 1,640.80	\$ 1,716.00	
	\$ 18.76	\$ 19.60	\$ 20.51	\$ 21.45	
<b>C 17</b>	\$ 40,768.00	\$ 42,660.80	\$ 44,616.00	\$ 46,696.00	
	\$ 1,568.00	\$ 1,640.80	\$ 1,716.00	\$ 1,796.00	
	\$ 19.60	\$ 20.51	\$ 21.45	\$ 22.45	
<b>C 18</b>	\$ 42,660.80	\$ 44,616.00	\$ 46,696.00	\$ 48,859.20	
	\$ 1,640.80	\$ 1,716.00	\$ 1,796.00	\$ 1,879.20	
	\$ 20.51	\$ 21.45	\$ 22.45	\$ 23.49	

3%	Trade Services 2014-2015				
	C	D	E	F	
	START	1 YR	3 YR	5 YR	
W 1	\$ 23,575.50	\$ 24,589.50	\$ 25,642.50	\$ 26,773.50	
	\$ 906.75	\$ 945.75	\$ 986.25	\$ 1,029.75	
	\$ 12.09	\$ 12.61	\$ 13.15	\$ 13.73	
W 2	\$ 24,589.50	\$ 25,642.50	\$ 26,773.50	\$ 27,963.00	
	\$ 945.75	\$ 986.25	\$ 1,029.75	\$ 1,075.50	
	\$ 12.61	\$ 13.15	\$ 13.73	\$ 14.34	
W 3	\$ 25,642.50	\$ 26,773.50	\$ 27,963.00	\$ 29,230.50	
	\$ 986.25	\$ 1,029.75	\$ 1,075.50	\$ 1,124.25	
	\$ 13.15	\$ 13.73	\$ 14.34	\$ 14.99	
W 4	\$ 26,773.50	\$ 27,963.00	\$ 29,230.50	\$ 30,517.50	
	\$ 1,029.75	\$ 1,075.50	\$ 1,124.25	\$ 1,173.75	
	\$ 13.73	\$ 14.34	\$ 14.99	\$ 15.65	
W 5	\$ 27,963.00	\$ 29,230.50	\$ 30,517.50	\$ 31,863.00	
	\$ 1,075.50	\$ 1,124.25	\$ 1,173.75	\$ 1,225.50	
	\$ 14.34	\$ 14.99	\$ 15.65	\$ 16.34	
W 6	\$ 29,230.50	\$ 30,517.50	\$ 31,863.00	\$ 33,306.00	
	\$ 1,124.25	\$ 1,173.75	\$ 1,225.50	\$ 1,281.00	
	\$ 14.99	\$ 15.65	\$ 16.34	\$ 17.08	
W 7	\$ 30,517.50	\$ 31,863.00	\$ 33,306.00	\$ 34,827.00	
	\$ 1,173.75	\$ 1,225.50	\$ 1,281.00	\$ 1,339.50	
	\$ 15.65	\$ 16.34	\$ 17.08	\$ 17.86	
W 8	\$ 31,863.00	\$ 33,306.00	\$ 34,827.00	\$ 36,406.50	
	\$ 1,225.50	\$ 1,281.00	\$ 1,339.50	\$ 1,400.25	
	\$ 16.34	\$ 17.08	\$ 17.86	\$ 18.67	
W 9	\$ 33,306.00	\$ 34,827.00	\$ 36,406.50	\$ 38,044.50	
	\$ 1,281.00	\$ 1,339.50	\$ 1,400.25	\$ 1,463.25	
	\$ 17.08	\$ 17.86	\$ 18.67	\$ 19.51	
W-10	\$ 34,827.00	\$ 36,406.50	\$ 38,044.50	\$ 39,780.00	
	\$ 1,339.50	\$ 1,400.25	\$ 1,463.25	\$ 1,530.00	
	\$ 17.86	\$ 18.67	\$ 19.51	\$ 20.40	
W-11	\$ 36,406.50	\$ 38,044.50	\$ 39,780.00	\$ 41,554.50	
	\$ 1,400.25	\$ 1,463.25	\$ 1,530.00	\$ 1,598.25	
	\$ 18.67	\$ 19.51	\$ 20.40	\$ 21.31	

W-12	\$ 38,044.50	\$ 39,780.00	\$ 41,554.50	\$ 43,426.50
	\$ 1,463.25	\$ 1,530.00	\$ 1,598.25	\$ 1,670.25
	\$ 19.51	\$ 20.40	\$ 21.31	\$ 22.27
W-13	\$ 39,780.00	\$ 41,554.50	\$ 43,426.50	\$ 45,396.00
	\$ 1,530.00	\$ 1,598.25	\$ 1,670.25	\$ 1,746.00
	\$ 20.40	\$ 21.31	\$ 22.27	\$ 23.28
W-14	\$ 41,554.50	\$ 43,426.50	\$ 45,396.00	\$ 47,404.50
	\$ 1,598.25	\$ 1,670.25	\$ 1,746.00	\$ 1,823.25
	\$ 21.31	\$ 22.27	\$ 23.28	\$ 24.31
W-15	\$ 43,426.50	\$ 45,396.00	\$ 47,404.50	\$ 49,549.50
	\$ 1,670.25	\$ 1,746.00	\$ 1,823.25	\$ 1,905.75
	\$ 22.27	\$ 23.28	\$ 24.31	\$ 25.41

ANTICIPATED REVENUE	FY 14-15 Budget	FY 13-14 Budget	FY 12-13 Actual	FY 12-13 Budget
Tax revenue	\$ 6,092,000.00	\$ 5,910,000.00	\$ 5,910,000.00	\$ 6,299,500.00
License revenue	\$ 191,500.00	\$ 172,200.00	\$ -	\$ 184,250.00
Restricted revenue	\$ -	\$ -	\$ -	\$ -
Permit and fee revenue	\$ 174,200.00	\$ 170,500.00	\$ -	\$ 166,400.00
Police and court revenue	\$ 945,750.00	\$ 800,300.00	\$ -	\$ 796,239.00
Contracts and other revenue	\$ 1,083,665.00	\$ 1,111,800.00	\$ -	\$ 1,060,850.00
<b>TOTAL ANTICIPATED REVENUE</b>	<b>\$ 8,487,115.00</b>	<b>\$ 8,164,800.00</b>	<b>\$ -</b>	<b>\$ 8,457,239.00</b>
<b>BUDGETED EXPENSES BY DEPT.</b>				
Transfers Out	\$ 516,100.00	\$ 516,100.00	\$ -	\$ 570,000.00
Building	\$ 301,694.26	\$ 293,116.40	\$ -	\$ 292,968.78
Fire	\$ 944,714.94	\$ 939,895.62	\$ -	\$ 936,082.19
City Clerk	\$ 812,710.68	\$ 838,931.23	\$ -	\$ 819,702.28
Legal	\$ 147,048.93	\$ 142,969.71	\$ -	\$ 174,287.29
Collector	\$ 113,774.15	\$ 98,510.17	\$ -	\$ 98,894.70
Public Safety/Police	\$ 3,366,176.31	\$ 3,268,492.46	\$ -	\$ 3,163,692.13
Court	\$ 295,446.95	\$ 275,833.98	\$ -	\$ 287,533.55
Corrections	\$ 1,152,824.92	\$ 1,104,234.39	\$ -	\$ 998,994.35
Public Works	\$ 691,460.96	\$ 867,896.27	\$ -	\$ 710,355.46
Public Health & Lighting	\$ -	\$ -	\$ -	\$ 227,500.00
Recreation	\$ 199,919.88	\$ 200,375.45	\$ -	\$ 194,384.45
Special Services	\$ 271,611.12	\$ 185,351.55	\$ -	\$ 192,392.11
<b>TOTAL BUDGETED EXPENDITURES</b>	<b>\$ 8,813,483.10</b>	<b>\$ 8,731,707.23</b>	<b>\$ -</b>	<b>\$ 8,666,847.29</b>
Anticipated revenue 11-12	\$ 8,487,115.00	\$ 8,164,800.00	\$ -	\$ 8,457,239.00
minus budgeted expenses	\$ 8,813,483.10	\$ 8,731,707.23	\$ -	\$ 8,666,847.29
<b>net</b>	<b>\$ (326,388.10)</b>	<b>\$ (566,907.23)</b>	<b>\$ -</b>	<b>\$ (209,608.29)</b>
<b>Anticipated balance 4/1/13, general revenue unrestricted funds</b>	<b>\$ 2,400,000.00</b>			
<i>Anticipated balance 4/1/13, general revenue RESTRICTED funds</i>	<i>\$ 1,000,000.00</i>			

ACCT #	ACCOUNT	FY 14-15		FY 12-13		FY 13-14	
		Budget	Actual	Budget	Actual	Budget	Actual
	General Fund Revenues						
	TAX REVENUES						
601-00-03	Transfer In - Fire Sales Tax Fund	\$210,000.00	\$210,000.00	\$750,000.00	\$750,000.00	\$213,000.00	\$80,000.00
602-00-01	Real Estate Tax	\$0.00	\$0.00	\$175,000.00	\$139,000.00		
603-00-01	Trash Collections			\$1,700,000.00	1,700,000.00		
604-00-01	Personal Property			\$500,00	500,00	168,000.00	1,785,000.00
606-00-01	Utilities Gross Receipts Tax						
608-00-01	Delinquent Penalties						500.00
610-00-01	Intangible Tax	\$2,000.00	\$2,000.00			2,000.00	
612-00-01	County Road Refunds	\$82,000.00	\$75,000.00			92,000.00	
614-00-01	Gasoline Tax	\$375,000.00	\$380,000.00			430,000.00	
616-00-01	Cigarette Tax	\$38,000.00	\$42,000.00			45,000.00	
617-00-01	Sales Tax	\$2,700,000.00	\$2,550,000.00			2,650,000.00	
618-00-01	Railroad and Utility Tax	\$50,000.00	\$50,000.00			50,000.00	
619-00-01	W.Florissant Bs. Tax	\$9,500.00	\$11,500.00			14,000.00	
	SUBTOTAL	\$6,992,000.00	\$5,910,000.00			6,249,500.00	
	LICENSE FEE REVENUE						
622-00-01	Merchant and Manufacturer	\$155,000.00	\$140,000.00			150,000.00	
624-00-01	Liquor	\$4,700.00	\$4,200.00			5,000.00	
626-00-01	Coin Vending	\$700.00	\$700.00			500.00	
	Vehicle (Auto, truck, etc)	\$225,000.00	\$20,000.00			22,000.00	
630-00-01	Dog Tags and Impounding	\$1,500.00	\$2,500.00			1,750.00	
634-00-01	Miscellaneous Licenses	\$4,600.00	\$4,800.00			5,000.00	
	SUBTOTAL	\$191,500.00	\$172,200.00			184,250.00	
	RESTRICTED REVENUE						
638-00-01	COPS Program Revenue (1,2,3)	\$0.00	\$0.00			15,000.00	
639-00-01	POST Training Revenue (3) PTC	\$0.00	\$0.00			6,000.00	
638-54-01	Donations (3)	\$0.00	\$0.00			20,000.00	
	SUBTOTAL	\$0.00	\$0.00			36,000.00	
	PERMIT AND FEE REVENUE					50,000.00	
640-00-01	Building Permits	\$12,000.00	\$10,000.00			15,000.00	
642-00-01	Street Excavating Permit	\$14,000.00	\$5,000.00			6,000.00	
643-00-01	Plumbing Permits	\$13,500.00	\$15,000.00			20,000.00	
644-00-01	Occupancy Permits	\$35,000.00	\$40,000.00			40,000.00	
645-00-01	Housing Inspections	\$55,000.00	\$50,000.00			50,000.00	
647-00-01	Electrical Permits	\$5,700.00	\$5,500.00				
646-00-01	Heating and A/C Permits	\$28,000.00	\$45,000.00			7,400.00	
654-00-01	Other Permits, Licenses & Fees	\$163,200.00	\$170,500.00			32,000.00	
	SUBTOTAL					166,400.00	



	FY 14-15	FY 13-14	FY 12/13
<b>TRANSFERS OUT</b>			
<b>Police &amp; Fire Pension</b>	\$ 170,000.00	\$ 170,000.00	\$196,000.00
<b>WF Bs. Dist.</b>	\$ 11,500.00	\$ 11,500.00	\$14,000.00
<b>TIF debt reduction</b>	\$ 334,600.00	\$ 334,600.00	\$360,000.00
	\$ 516,100.00	\$ 516,100.00	\$570,000.00
<b>TOTAL</b>		\$ 1,032,200.00	\$1,140,000.00

ACCT#	ACCOUNT	FY 14-15 Budget		FY 13-14 Budget		FY 12-13 Actual		FY 12-13 Amended Budget		FY 12-13 Budget	
		General	Special	General	Special	General	Special	General	Special	General	Special
<b>Department: Building Department</b>											
709-10-01	Salaries	\$ 217,527.05		\$ 216,309.06		\$ 228,134.51		\$ 221,712.96			
720-10-01	FICA Expense	\$ 16,640.82		\$ 16,547.64		\$ 16,309.73		\$ 16,961.04			
750-10-01	Dues	\$ 300.00		\$ 300.00		\$ 360.00		\$ 450.00		\$ 100.00	
782-10-01	Supplies	\$ 4,000.00		\$ 5,000.00		\$ 4,573.07		\$ 5,000.00			
795-10-01	Special Investigator	\$ 8,900.00		\$ 8,900.00		\$ 11,020.00		\$ 13,300.00		\$ 15,000.00	
796-10-01	LAGERS	\$ 12,181.51		\$ 9,950.22		\$ 5,519.33		\$ 7,981.67		\$ 5,764.54	
798-10-01	Health Insurance	\$ 35,312.16		\$ 28,526.76		\$ 28,351.90				\$ 22,547.52	
799-10-01	Group Life Insurance	\$ 882.72		\$ 882.72		\$ 991.54				\$ 882.72	
803-10-01	Internet and cell phones (previously computer contracts)	\$ 3,000.00		\$ 3,500.00		\$ 1,188.73				\$ 2,000.00	
890-10-01	Radio	\$ 100.00		\$ 200.00		\$ -		\$ 150.00		\$ 500.00	
898-10-01	Mapmaking	\$ 350.00		\$ 500.00		\$ 25.47				\$ 500.00	
950-10-01	Conferences & Schools	\$ 2,500.00		\$ 2,500.00		\$ 1,770.09				\$ 2,000.00	
	<b>TOTAL</b>	\$ 301,694.26		\$ 293,116.40		\$ 298,244.37		\$ 21,881.67		\$ 292,968.78	

ACCT#	ACCOUNT	FY 14-15 Budget	FY 13-14 Budget	FY 12-13 Actual	Amended Budget	FY 12-13 Budget
<b>DEPARTMENT: Fire Department</b>						
709-20-01	Salaries	\$ 706,771.00	\$ 700,000.00	\$ 734,933.58	\$ 685,053.78	
720-20-01	FICA Expenses	\$ 54,067.98	\$ 53,550.00	\$ 54,450.56	\$ 52,406.61	
757-20-01	Equipment Maintenance	\$ 1,350.00	\$ 1,350.00	\$ 413.47	\$ 1,500.00	
760-20-01	Equipment Replacement	\$ 1,000.00	\$ 1,000.00	\$ 29.99	\$ 2,000.00	
762-20-01	Utilities	\$ 20,000.00	\$ 20,000.00	\$ 18,712.72	\$ 22,000.00	
764-20-01	Dispatching	\$ 30,000.00	\$ 42,000.00	\$ 60,243.55	\$ 42,000.00	
766-20-01	Postage	\$ -	\$ -	\$ -	\$ 100.00	
768-20-01	Uniform	\$ 600.00	\$ 600.00	\$ 71.31	\$ 600.00	
782-20-01	Supplies	\$ 2,500.00	\$ 2,500.00	\$ 2,270.36	\$ 3,500.00	
790-20-01	Emergency Mngrmt.	\$ 1.00	\$ 1.00	\$ -	\$ 1.00	
796-20-01	LAGERS	\$ 63,837.00	\$ 55,092.06	\$ 60,605.49	\$ 66,803.20	\$ 61,845.00
798-20-01	Health Insurance	\$ 58,424.40	\$ 57,639.00	\$ 56,288.56	\$ 57,663.24	
799-20-01	Group Life Insurance	\$ 1,912.56	\$ 1,912.56	\$ 2,052.54	\$ 1,912.56	
893-20-01	Community Programs	\$ 3,000.00	\$ 3,000.00	\$ 1,265.79	\$ 3,000.00	
950-20-01	Conferences & Schools	\$ 750.00	\$ 750.00	\$ 545.00	\$ 1,500.00	
951-20-01	Training expenses	\$ 500.00	\$ 500.00	\$ -	\$ 1,000.00	
952-20-01	Donation Expenses	\$ 1.00	\$ 1.00	\$ -	\$ 1,000.00	
	<b>TOTAL</b>	\$ 944,714.94	\$ 939,895.62	\$ 991,882.92	\$ 66,803.20	\$ 936,082.19

ACCT #	ACCOUNT	FY 14-15		FY 13-14		FY 12-13	
		Budget	Actual	Budget	Actual	Budget	Amended Budget
	<b>Department: City Clerk</b>						
709-30-01	Salaries - Including Elected Officials	\$ 250,107.13	\$ 157,949.20	\$ 228,814.46		\$ 156,585.05	
709-30-01	Salaries—Elected Officials (added together 2013-2014)	\$ -	\$ 82,500.00	\$ -		\$ 82,600.00	
720-30-01	FICA Expenses	\$ 19,133.20	\$ 18,402.01	\$ 17,011.91		\$ 18,297.66	
721-30-01	Unemployment Compensation	\$ 5,000.00	\$ 6,000.00	\$ 14,521.61	\$ 11,000.00	\$ 15,000.00	
750-30-01	Dues and Subscriptions	\$ 10,000.00	\$ 10,000.00	\$ 9,707.52		\$ 10,000.00	
762-30-01	Utilities	\$ 23,000.00	\$ 27,000.00	\$ 25,996.80		\$ 27,000.00	
766-30-01	Postage	\$ 12,750.00	\$ 7,000.00	\$ 5,357.89		\$ 7,000.00	
778-30-01	Election Costs	\$ 12,000.00	\$ 5,000.00	\$ 3,989.41		\$ 8,500.00	
782-30-01	Supplies	\$ 10,000.00	\$ 10,000.00	\$ 8,718.48		\$ 10,000.00	
786-30-01	Accounting/Data Processing	\$ 50,000.00	\$ 45,000.00	\$ 53,519.21	\$ 62,000.00	\$ 65,000.00	
788-30-01	WCOMP Loss Fund	\$ 2,000.00	\$ 2,500.00	\$ (3,533.20)		\$ 2,500.00	
789-30-01	Bank Charges	\$ 5,000.00	\$ 5,000.00	\$ 3,990.99	\$ 3,500.00	\$ 2,000.00	
790-30-01	Consultant	\$ -	\$ 10,000.00	\$ 164.00	\$ 200.00	\$ 10,000.00	
791-30-01	Personnel Expenses	\$ 12,000.00	\$ 10,000.00	\$ 15,287.67	\$ 14,000.00	\$ 5,000.00	
792-30-01	Bonds & Insurance	\$ 335,000.00	\$ 340,000.00	\$ 309,662.88	\$ 295,232.12	\$ 325,000.00	
795-30-01	Hospitality	\$ 500.00	\$ 500.00	\$ 289.66		\$ 500.00	
796-30-01	[LAGERS]	\$ 12,953.19	\$ 9,712.86	\$ 5,583.85	\$ 7,195.26	\$ 5,194.41	
797-30-01	Wellness Program	\$ 2,000.00	\$ 2,000.00	\$ 2,587.07	\$ 2,800.00	\$ 2,000.00	
798-30-01	Health Insurance*	\$ 32,853.60	\$ 76,853.60	\$ 45,794.53	\$ 77,862.60	\$ 38,362.60	
799-30-01	Group Life Insurance	\$ 1,912.56	\$ 1,912.56	\$ 2,078.18		\$ 1,912.56	
804-30-01	Misc. Emergency	\$ 1.00	\$ 1.00				
871-30-01	Publications	\$ 3,000.00	\$ 5,000.00	\$ 16,041.81		\$ 18,000.00	
922-30-01	Advertising	\$ 7,000.00	\$ 5,000.00	\$ 4,227.97		\$ 6,500.00	
950-30-01	Conferences & Schools	\$ 6,500.00	\$ 1,250.00	\$ 3,780.83	\$ 3,500.00	\$ 2,000.00	
	<b>TOTAL</b>	\$ 812,710.68	\$ 838,681.23	\$ 773,656.53	\$ 477,289.98	\$ 819,452.28	

\*Includes one time payment of \$32,000

ACCT#	ACCOUNT	FY 14-15 Budget	FY 13-14 Budget	FY 12-13 Actual	FY 12-13 Budget
<b>Department: Legal Department</b>					
709-31-01	Salaries	\$ 33,672.84	\$ 33,672.84	\$ 31,595.25	\$ 33,672.84
720-31-01	FICA Expenses	\$ 2,575.97	\$ 2,575.97	\$ 2,417.05	\$ 2,575.97
788-31-01	Legal Costs	\$ 110,000.00	\$ 100,000.00	\$ 106,555.75	\$ 130,000.00
798-31-01	Health Insurance	\$ -	\$ 6,073.78	\$ 1,660.27	\$ 6,891.36
799-31-01	Group Life Insurance	\$ 300.12	\$ 147.12	\$ 284.64	\$ 147.12
950-31-01	Conferences & Schools	\$ 500.00	\$ 500.00	\$ 739.85	\$ 1,000.00
	<b>TOTAL</b>	\$ 147,048.93	\$ 142,969.71	\$ 143,252.81	\$ 174,287.29



ACCT#	ACCOUNT	FY 13-14		FY 12-13		FY 11-12	
		Budget	Actual	Budget	Actual	Budget	Actual
<b>Department: Public Safety/Police</b>							
709-40-01	Salaries	\$ 110,320.83	\$ 107,088.62	\$ 128,727.39	\$ 136,889.08		
710-40-01	DW ptc	\$ 750.00	\$ 700.00	\$ 550.00	\$ 550.00		
720-40-01	FICA Expense	\$ 8,439.54	\$ 8,192.28	\$ 9,744.67	\$ 10,472.01		
762-40-01	Utilities	\$ 40,000.00	\$ 31,000.00	\$ 32,574.05	\$ 33,000.00		
766-40-01	Postage	\$ -	\$ 900.00	\$ 796.80	\$ 1,000.00		
768-40-01	Uniforms	\$ -	\$ -	\$ -	\$ -		
782-40-01	Office Supplies	\$ 750.00	\$ 750.00	\$ 802.68	\$ 3,500.00		
796-40-01	LAGERS	\$ 2,142.98	\$ 4,926.08	\$ 2,023.15	\$ 3,559.12		
798-40-01	Health Insurance	\$ 1,770.72	\$ 2,556.12	\$ 3,324.78	\$ 8,542.56		
799-40-01	Group Life Insurance	\$ 294.24	\$ 441.36	\$ 138.22	\$ 441.36		
801-40-01	Police CONTRACT	\$ 3,008,908.00	\$ 2,940,138.00	\$ 2,865,239.00	\$ 2,865,239.00		
805-40-01	Prisoner Expense	\$ 180,000.00	\$ 160,000.00	\$ 144,584.81	\$ 77,000.00		
850-40-01	Mileage/Parking	\$ -	\$ -	\$ -	\$ -		
892-40-01	REJIS-munitail	\$ 6,000.00	\$ 5,000.00	\$ 5,283.85	\$ 6,000.00		
894-40-01	Officers Training* ptc	\$ 6,800.00	\$ 6,800.00	\$ 17,499.00	\$ 17,499.00		
939-40-01	POST Training *	\$ -	\$ -	\$ -	\$ -		
950-40-01	Conferences/Schools	\$ -	\$ -	\$ -	\$ -		
	<b>TOTAL</b>	\$ 3,366,176.31	\$ 3,268,492.46	\$ 3,211,283.40	\$ 3,163,692.13		

\*balance carries over

Acct#	Account Name	FY 12-13		FY 12-13	
		Budget	Actual	Budget	Amended Budget
<b>Department: Court</b>					
709-42-01	Salaries	\$ 191,969.62	\$ 166,048.49	\$ 136,727.56	\$ 153,649.16
710-42-01	Temporary Employees/Court Security	\$ 8,000.00	\$ 16,000.00	\$ 23,460.30	\$ 29,950.00
720-42-01	FICA Expenses	\$ 14,685.67	\$ 12,702.70	\$ 10,324.35	\$ 10,989.16
762-42-01	Utilities	\$ 22,000.00	\$ 22,000.00	\$ 27,090.10	\$ 22,000.00
766-42-01	Postage	\$ -	\$ 3,000.00	\$ 2,000.00	\$ 7,000.00
782-42-01	Supplies	\$ 5,000.00	\$ 5,500.00	\$ 9,033.71	\$ 6,500.00
788-42-01	Interim Judges	\$ 3,000.00	\$ 3,000.00	\$ 6,431.50	\$ 5,000.00
796-42-01	LAGERS	\$ 6,847.10	\$ 5,338.23	\$ 2,233.87	\$ 4,241.36
798-42-01	Health Insurance	\$ 14,656.08	\$ 14,656.08	\$ 10,754.48	\$ 14,663.88
799-42-01	Group Life Insurance	\$ 588.48	\$ 588.48	\$ 868.22	\$ 588.48
803-42-01	REJS	\$ 19,000.00	\$ 18,000.00	\$ 15,003.25	\$ 18,000.00
815-42-01	Prisoner Mental Health	\$ 1,200.00	\$ 1,500.00	\$ -	\$ 3,000.00
872-42-01	Office Equipment Lease	\$ -	\$ -	\$ 1,552.68	\$ 1,000.00
950-42-01	Conferences/Schools *	\$ 8,500.00	\$ 7,500.00	\$ 712.39	\$ 12,428.00
<b>TOTAL</b>		\$ 295,446.95	\$ 275,833.98	\$ 246,192.41	\$ 287,593.55

\* balance carries over

ACCT #	ACCOUNT	FY 14-15 Budget	FY 13-14 Budget	FY 12-13	
				Actual	Amended Budget
<b>Department: Corrections</b>					
709-45-01	Salaries	\$ 674,091.66	\$ 673,000.00	\$ 655,275.75	\$ 634,486.36
720-45-01	FICA Expenses	\$ 51,568.01	\$ 51,484.50	\$ 48,879.40	\$ 48,538.20
762-45-01	Utilities	\$ 30,000.00	\$ 25,000.00	\$ 27,186.23	\$ 25,000.00
768-45-01	Uniforms	\$ 5,100.00	\$ 5,100.00	\$ 3,461.31	\$ 5,100.00
782-45-01	Supplies	\$ 2,000.00	\$ 2,000.00	\$ 2,383.69	\$ 2,500.00
796-45-01	LAGERS	\$ 33,269.13	\$ 26,656.37	\$ 13,321.47	\$ 21,251.49
798-45-01	Health Insurance	\$ 96,295.08	\$ 87,051.12	\$ 78,736.49	\$ 87,102.12
799-45-01	Group Life Insurance	\$ 2,501.04	\$ 2,942.40	\$ 2,769.94	\$ 2,501.04
804-45-01	Commissary Expenses	\$ 40,000.00	\$ 30,000.00	\$ 37,391.46	\$ 18,000.00
805-45-01	Meals and Coffee	\$ 140,000.00	\$ 131,000.00	\$ 120,344.36	\$ 102,200.00
807-45-01	Laundry	\$ 13,000.00	\$ 10,000.00	\$ 10,475.39	\$ 8,500.00
815-45-01	Doctor/Prescription Expense	\$ 65,000.00	\$ 60,000.00	\$ 61,185.87	\$ 50,000.00
950-45-01	Conferences & Schools	\$ -	\$ -	\$ -	\$ -
<b>TOTAL</b>		<b>\$ 1,152,824.92</b>	<b>\$ 1,104,234.39</b>	<b>\$ 1,061,411.36</b>	<b>\$ 21,251.49</b>
10/11, seven salaries transferred from jail to police, 11/12 salaries moved back, all Cos in this budget					
					<b>\$ 998,994.35</b>

ACCT #	ACCOUNT	FY 14-15 Budget	FY 13-14 Budget	FY 12-13 Actual	FY 12-13 Amended Budget	FY 12-13 Budget	
<b>Department: Public Works</b>							
709-50-01	Salaries	\$ 470,869.04	\$ 425,100.69	\$ 395,153.07	\$ 461,929.57		
710-50-01	Temporary employees	\$ -	\$ 30,000.00	\$ 31,927.32	\$ 30,000.00	\$ 25,000.00	
720-50-01	FICA Expenses	\$ 36,021.48	\$ 32,520.21	\$ 29,519.76	\$ 35,337.61		
759-50-01	Equipment rental	\$ 5,000.00	\$ 2,000.00	\$ 1,745.55	\$ 1,500.00		
762-50-01	Utilities	\$ 26,000.00	\$ 26,000.00	\$ 28,568.06	\$ 26,000.00		
768-50-01	Uniforms	\$ 10,000.00	\$ 6,400.00	\$ 4,076.06	\$ 6,400.00		
782-50-01	Supplies	\$ 15,000.00	\$ 15,000.00	\$ 16,038.47	\$ 12,000.00		
796-50-01	LAGERS	\$ 24,239.32	\$ 20,538.21	\$ 8,972.90	\$ 17,149.76	\$ 12,010.16	
798-50-01	Health Insurance	\$ 82,624.32	\$ 73,380.36	\$ 70,801.39	\$ 97,471.32		
799-50-01	Group Life Insurance	\$ 2,206.80	\$ 2,206.80	\$ 1,969.00	\$ 2,206.80		
814-50-01	*Vector control	\$ 2,000.00	\$ 2,000.00	\$ -	\$ -		
896-50-01	Grass cutting**	\$ -	\$ 17,000.00	\$ -	\$ 17,000.00		
883-50-01	Hauling and board-up	\$ 15,000.00	\$ 15,000.00	\$ 23,352.84	\$ 12,000.00		
900-50-01	*Street lights	\$ -	\$ 200,000.00	\$ 18,113.75	\$ 12,000.00		
950-50-01	Conferences & Schools	\$ 2,500.00	\$ 750.00	\$ 1,450.41	\$ 1,500.00		
	<b>TOTAL</b>	\$ 691,460.96	\$ 867,896.27	\$ 631,688.58	\$ 710,355.46		

\*line items added to this budget 2013/2014

782-50-01 supplies is not office supplies, office supplies shared with City Hall as of 2013

\*\* line item moved to Special Services Dept. 2014/2015

ACCT #	ACCOUNT	FY 14-15	FY 13-14	FY 13-13	FY 12-13
		Budget	Budget	Actual	Budget
<b>Department: Public Health and Lighting Department</b>					
814-52-01	Vector control (mosquito)	\$ -	\$ -	\$ 1,480.00	\$ 2,500.00
900-52-01	Street Lights	\$ -	\$ -	\$ 166,096.12	\$ 225,000.00
<b>TOTAL</b>		\$ -		\$ 167,576.12	\$ 227,500.00

\*line items moved to Public Works 2103/2014, this dept. eliminated

ACCT #	ACCOUNT	FY 14-15 Budget		FY 13-14 Budget		FY 12-13 Actual		FY 12-13 Amended Budget	
		Department:	Recreation Department	Department:	Recreation Department	Department:	Recreation Department	Department:	Recreation Department
709-54-01	Salaries	\$ 119,953.91	\$ 115,459.54	\$ 113,098.09					
720-54-01	FICA Expenses	\$ 9,176.47	\$ 8,832.65	\$ 8,418.82					
750-54-01	Dues	\$ 400.00	\$ 300.00	\$ -					
762-54-01	Utilities	\$ 15,000.00	\$ 15,000.00	\$ 19,003.24					
766-54-01	Postage	\$ -	\$ 500.00	\$ 541.69					
771-54-01	Concession Stand supplies	\$ 4,500.00	\$ 5,000.00	\$ 6,570.24					
782-54-01	Supplies	\$ 5,000.00	\$ 6,000.00	\$ 5,244.86					
796-54-01	LAGERS	\$ 5,877.42	\$ 4,621.14	\$ 2,900.17	\$ 3,616.54				
798-54-01	Health Insurance	\$ 7,770.72	\$ 7,670.76	\$ 9,168.14					
799-54-01	Group Life Insurance	\$ 441.36	\$ 441.36	\$ 526.92					
888-54-01	Community Program Expense	\$ 28,500.00	\$ 33,500.00	\$ 32,287.53					
950-54-01	Conference & Schools	\$ 1,000.00	\$ 750.00	\$ 1,273.96					
951-54-01	Purchases from donations	\$ 300.00	\$ 300.00	\$ -					
710-54-01	Security	\$ 2,000.00	\$ 2,000.00	\$ -					
952-54-01	Special Events	\$ -	\$ -	\$ -					
	<b>TOTAL</b>	\$ 199,919.88	\$ 200,375.45	\$ 199,033.66	\$ 3,616.54				

\*expenses transferred to capital improvement

ACCT#	ACCOUNT	FY 14-15 Budget		FY 13-14 Budget		FY 12-13 Actual		FY 12-13 Amended Budget	
		FY 14-15 Budget	FY 13-14 Budget	FY 12-13 Actual	FY 12-13 Amended Budget	FY 12-13 Actual	FY 12-13 Amended Budget	FY 12-13 Actual	FY 12-13 Amended Budget
<b>Department: Special Services Department</b>									
709-90-01	Salaries	\$ 149,189.26	\$ 138,872.26	\$ 117,466.86				\$ 138,872.26	
720-90-01	FICA Expense	\$ 11,412.98	\$ 10,623.73	\$ 8,772.20				\$ 10,623.73	
750-90-01	Dues	\$ 100.00	\$ 100.00	\$ 233.00	\$ 233.00	\$ 233.00	\$ 100.00		
755-90-01	Licenses and fees	\$ 500.00	\$ 500.00	\$ 114.00				\$ 500.00	
762-90-01	Utilities	\$ 1,850.00	\$ 2,850.00	\$ 2,575.33				\$ 3,300.00	
782-90-01	Supplies	\$ 1,300.00	\$ 1,300.00	\$ 1,893.23	\$ 1,893.23	\$ 1,660.46	\$ 1,300.00		
792-90-01	Ins Loss Fund Cars & Prop	\$ 10,000.00	\$ 10,000.00	\$ 1,488.47	\$ 1,488.47	\$ 10,017.87	\$ 12,000.00		
796-90-01	LAGERS	\$ 6,061.40	\$ 5,008.12	\$ 2,227.04	\$ 2,227.04	\$ 3,919.40	\$ 2,830.68		
797-90-01	Safety Equipment	\$ 150.00	\$ 200.00	\$ -				\$ 200.00	
798-90-01	Health Insurance	\$ 14,556.12	\$ 14,656.08	\$ 11,368.08				\$ 20,674.08	
799-90-01	Group Life Insurance	\$ 441.36	\$ 441.36	\$ 428.84				\$ 441.36	
850-90-01	Mileage	\$ 50.00	\$ 50.00	\$ -				\$ 50.00	
871-90-01	Publications	\$ 500.00	\$ 250.00	\$ 438.50				\$ 500.00	
950-90-01	Conferences	\$ 500.00	\$ 500.00	\$ 375.00				\$ 1,000.00	
896-50-01	Grass Cutting (County & Lien Lots)	\$ 75,000.00	\$ -	\$ -				\$ -	
	<b>TOTAL</b>	\$ 271,611.12	\$ 185,351.55	\$ 147,380.55	\$ 147,380.55	\$ 15,830.73	\$ 192,392.11		

**CITY OF JENNINGS**  
**POLICY ON USE OF FUNDS FROM CAPITAL IMPROVEMENT TAX**

Revenue received from the capital improvement tax will be used to purchase, operate and maintain capital improvements and assets, in accordance with Missouri law.

All money received from the tax authorized under the provisions of Section 94.577 RSMO shall be deposited in a special trust fund and used solely for capital improvements and assets, including the operation and maintenance of capital improvements and assets, for so long as the tax shall remain in effect.

A "capital asset" is defined as an asset of a long-term character that is intended to continue to be held or used, including but not limited to land, buildings, machinery, furniture and other equipment, including computer hardware and software, and vehicles.

A "capital improvement" is defined as any capital or fixed asset having an estimated economic useful life of at least two years. An improvement is defined as work that adds to the value of an asset, stops deterioration and lengthens the time it can be used, or adapts it to a different use. Examples include building, rebuilding or overlaying a street, parking lot or sidewalk, improvements to city buildings and property. All costs associated with a specific capital improvement project may be paid from capital improvement funds, including the cost of plans and specifications.

A portion of capital improvement money shall be set aside in a reserve account to cover emergency needs. This reserve shall be (increased to and then) maintained at a minimum balance of \$500,000 plus interest. Withdrawals from the reserve require advance approval by the City Council.

The remaining capital improvement funds shall be split between street repairs and other capital improvements or expenditures, as approved in the annual budget. Capital improvement expenditures for normal maintenance and operation of capital items do not require council approval. Major capital improvement projects and all purchases of major assets from capital improvement must be approved in advance by the City Council. The Mayor may approve capital expenditures of an emergency nature, such as the replacement of a furnace or air conditioner.

Revisions to this policy are subject to the approval of the Jennings City Council.

Revised 3/06, 3/10

## **Examples of expenses acceptable and not acceptable under capital improvement**

### **Relating to buildings**

*Acceptable:* all building repairs and improvements to the building (paint, carpeting, furniture, landscaping material) and costs associated with maintaining the building; purchase and maintenance of office equipment

*Not acceptable:* office supplies

### **Relating to land**

*Acceptable:* purchase of a building, demolition of a building on land owned by the city in order to improve the land, adding a new building, structure or parking lot, fencing

*Not acceptable:* grass cutting, demolition or clean up of property that does not belong to the city

### **Relating to vehicles, drivable machinery and equipment/tools:**

*Acceptable:* purchase, operation, repairs and maintenance of vehicles, machinery and equipment

*Not acceptable:* leasing or renting of equipment

### **Relating to streets:**

All costs associated with the maintenance and repair of streets and islands, including the short-term leasing of equipment necessary for the city to perform a street repair using our own laborers.

## CAPITAL IMPROVEMENT RECAP 2014-2015

Total anticipated capital improvement revenue for 2014/2015 is \$900,000.

The Capital Improvement Fund has two sub-accounts, "Streets" and (all) "Other".

Capital improvement revenue is generally divided evenly between the two sub-accounts.

Anticipated balance, "street" account 4/1/14	\$	800,000.00
plus half of anticipated capital improvement revenue	\$	450,000.00
less budgeted "street" expenditures	\$	<u>889,735.00</u>

Anticipated balance 3/31/15	\$	360,265.00
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Anticipated balance, "other" account 4/1/14	\$	300,000.00
plus half of anticipated capital improvement revenue	\$	450,000.00
less budgeted "other" expenditures	\$	<u>518,225.00</u>

Anticipated balance 3/31/15	\$	231,775.00
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\*Does not include capital improvement fund  
restricted reserve of \$503,000 as of 3/2014

**CAPITAL IMPROVEMENT 'STREET' EXPENSES 2014/2015**

730-50-02	<u>Equipment purchases</u>		
	lawn mower (1)	\$ 9,750.00	
	small tools	\$ 5,000.00	
	stinger for bobcat	\$ 7,000.00	
	weedeaters (3)	\$ 1,200.00	
	chainsaws (2)	\$ 900.00	
	traffic cones (30)	\$ 690.00	
	sign machine update	\$ 800.00	
	sub total		\$ 25,340.00
704-50-02	<u>Equipment maintenance, all equipment</u>		\$ 66,000.00
705-50-02	<u>Routine street maintenance</u>		
	signs and paint	\$ 9,500.00	
	tree trimming and removal	\$ 15,000.00	
	road striping, crosswalks	\$ 12,500.00	
	concrete curb maintenance	\$ 8,500.00	
	pothole repair	\$ 30,000.00	
	salt	\$ 20,000.00	
	slurry seal for city property	\$ 7,000.00	
	crack filler	\$ 15,000.00	
	small street overlays by city crews	\$ 20,000.00	
	street lights	\$ 170,000.00	
	sub total		\$ 307,500.00
706-50-02	<u>Major street repair</u>		
Chip & seal:	Carry over of Switzer overlay	\$ 65,000.00	
	College (Hord to Mary),	\$ 40,383.00	
	Lucas Hunt	\$ 25,417.00	
	College	\$ 19,715.00	
	Hildred	\$ 8,007.00	
	Lena	\$ 13,668.00	
Concrete slab:	Wedgewood, Coleridge, Shadydale, Glen Garden	\$ 130,000.00	
Pavement:	Shirley (Clifton to College)	\$ 52,908.00	
	Emilie (Hord to McLaran)	\$ 40,875.00	
	Huiskamp (to dead end)	\$ 22,942.00	
	Glendale (Huiskamp to dead end)	\$ 40,327.00	
	Ranchdale (Jennings Rd. to Catalina)	\$ 31,653.00	
	sub total		\$ 490,895.00
	<b>GRAND TOTAL, STREET FUND</b>		<b>\$ 889,735.00</b>

		CAPITAL IMPROVEMENT "OTHER" 2014/2015	
Dept.	Line item name	Line item total	ongoing carry over
		NEW	comments
<b>FIRE DEPT. 20</b>			
757-20-02	new fire truck	\$95,000.00	\$ 95,000.00
759-20-02	personal protective equipment	\$12,000.00	\$ 12,000.00
756-20-02	Bldg maint	\$15,000.00	\$ 15,000.00
757-20-02	Small equipment maintenance	\$3,000.00	\$ 3,000.00
<b>CITY CLERK 30</b>			
872-30-02	Office equipment	\$2,000.00	\$2,000.00
803-30-02	Computer expense	\$25,000.00	\$25,000.00
756-30-02	Landscape maint.	\$1,500.00	\$1,500.00
758-30-02	Beautification Cmte	\$0.00	
<b>PUBLIC SAFETY 40</b>			
872-40-02	Office equipment	\$0.00	
756-40-02	Building maintenance	\$30,000.00	\$30,000.00
<b>COURT 42</b>			
756-42-02	carpet	\$6,000.00	\$ 6,000.00
756-42-02	renovate office/restroom	\$10,000.00	\$10,000.00
803-42-02	P.A. system	\$3,000.00	\$3,000.00
872-42-02	office equipment	\$0.00	
<b>PUBLIC WORKS 50</b>			
756-50-02	Building maint.	\$3,000.00	\$3,000.00
<b>RECREATION 54</b>			
756-54-02	Building maint.	\$5,000.00	\$5,000.00
756-54-02	replace tables	\$1,725.00	
872-54-02	Office equipm.	\$1,000.00	\$1,000.00
<b>SPECIAL SERVICES 90</b>			
756-35-02	Building maint.	\$90,000.00	\$90,000.00
756-35-02	new windows at City Hall	\$25,000.00	
757-35-02	Vehicle maint.	\$40,000.00	\$40,000.00
758-35-02	Gas and oil	\$100,000.00	\$100,000.00
757-35-02	Replace one vehicle	\$20,000.00	\$20,000.00
756-90-02	mowing of city-owned lots	\$30,000.00	\$30,000.00
<b>TOTAL</b>		<b>\$518,225.00</b>	<b>\$ 452,500.00</b>
		<b>\$23,000.00</b>	<b>\$42,725.00</b>
		<b>Totals per column</b>	

## PARK SALES TAX BUDGET 2014/2015

Anticipated balance in park fund 4/1/14	\$	545,000.00
plus anticipated sales tax revenue for 2014/2015	\$	355,000.00
plus grant funds due	\$	250,000.00
less budgeted expenses	\$	<u>604,400.00</u>
Anticipated fund balance 4/1/15	\$	545,600.00

*Breakdown of expenses by category:*

702-60-07 routine maintenance and utilities, all parks	\$	180,000.00
710-60-07 transfer out (salaries for park security and maintenance)	\$	84,400.00
888-60-07 community events	\$	20,000.00
703-60-07 major park improvements (Lions Park improvements, carried over)	\$	<u>320,000.00</u>
TOTAL	\$	604,400.00

## FIRE SALES TAX BUDGET 2014-2015

Beginning balance	\$ 30,000.00
plus anticipated revenue	\$ 220,000.00
minus anticipated expenses (salary reimbursements, 40% to general revenue, \$3,000 to community programs)	\$ <u>210,000.00</u>
Anticipated ending balance 3/31/15	\$ 40,000.00

ECONOMIC DEVELOPMENT FUND BUDGET  
2014- 2015

Balance of fund in April 1, 2014                            \$197,799.00

Less proposed expenditures:

- TIF, CID and PUD – amendments, updates,  
legal reviews, maps and etc.                            - \$ 10,000.00
- General consultant fees                                 - \$ 9,000.00

Fund balance in March 31, 2014                            \$178,799.00

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TIF=Tax Increment Financing

CID=Community Improvement District

PUD=Planned Unit Development

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**SEWER LATERAL BUDGET  
2014-2015**

Anticipated fund balance 4/1/14	\$217,000.00
Anticipated revenue	\$ 90,000.00
Less anticipated repairs	\$ 80,000.00
Less administration	<u>\$ 3,000.00</u>
 <b>ANTICIPATED BALANCE 3/31/15</b>	 <b>\$224,000.00</b>